

TERMS and CONDITIONS

By applying in Sx Tech 2023 volunteer program, you agree to the conditions stated in these terms and conditions.

Note that “you” or “your” refers to participants (including their team members). “We”, “our” or “us” refer to SxTech (“Organiser”) and its affiliates and partners (collectively referred to as “Sx Tech”).

General rules

1. Always behave professionally and treat all persons participating in the Of the event with respect and dignity. In particular, you should not use foul or abusive language that may cause anyone offense.
2. You must not engage in inappropriate behavior (e.g., you must not make any unwelcome sexual advances to participants) or any other form of harassment.
3. You must not make racist, sexist, or ageist remarks or other statements that may cause offense to anyone or make anyone uncomfortable.
4. You must not engage in any unlawful conduct, including but not limited to physical assault.
5. You must not engage in any conduct which may expose other people to risks to their health and safety.
6. Your behavior will not be abusive or discriminating towards any rase, nationality, ethnicity, gender, religion, sexuality, disability.

Travel

Volunteering Solutions does not arrange flights or make any travel arrangements to the event location. It is your responsibility to put your airfares and travel to the location.

You are responsible for ensuring your travel documents are complete and up to date. Sx Tech eu can only accept the responsibility if entry is allowed to a country due to incorrect visa or travel documents.

Travel Insurance

Travel insurance is compulsory for all participants in Volunteering. All participants must buy comprehensive medical insurance for their stay in our project. It is your sole responsibility to purchase your travel insurance.

No Refund would be provided for the payment made towards buying Medical/Travel Insurance from Sx Tech eu.

Personal Risks - COVID 19 included

The volunteer acknowledges and accepts the responsibilities and risks associated with their agreement to travel to, temporarily live in and provide volunteer services in Germany. Such travel and volunteer work can be often hazardous and involves a certain degree of risk, inherently dangerous activities and personal perils to the volunteer, both foreseen and unforeseen, all of which are fully accepted by and solely assumed by the volunteer. Therefore, Sx Tech including any and all of its employees, managers, directors, shareholders, host families and host country partner organizations are not liable, to the maximum extent of the law, for any loss or harm the volunteer or associates may suffer, including but not limited to loss caused by:

- Personal injury
- Accommodation
- Transportation
- Safety
- Hygiene
- Civil Unrest
- Religious Activities
- High Altitude
- Food
- Water
- Emotional injury
- Death
- Illness or disease
- Accident or illness in remote regions without means of rapid evacuation or availability of medical supplies and facilities including COVID 19
- Adequacy of medical attention once provided

Data Protection Clauses for Volunteers at Sx Tech EU Conference

Data Controller:

- The data controller responsible for the processing of personal data related to volunteers at the Sx Tech EU Conference is hereinafter referred to as the "Controller."

Purpose of Data Processing:

- The personal data provided by volunteers will be used solely for the purpose of volunteer management and coordination at the Sx Tech EU Conference. This includes communication, scheduling, and task assignment.

Types of Data Processed:

- The Controller may process the following types of personal data:
 - Contact information (name, email, phone number)
 - Availability and shift preferences
 - Emergency contact details
 - Relevant qualifications or skills

Data Retention:

- Personal data will be retained for the duration of the event and for a reasonable period thereafter for record-keeping purposes. It will not be retained longer than necessary.

Data Access:

- Access to personal data will be limited to authorized individuals within the Controller's organization who require access for volunteer management purposes.

Data Security:

- The Controller will implement appropriate technical and organizational measures to ensure the security and confidentiality of personal data.

Data Sharing:

- Personal data will not be shared with third parties without the explicit consent of the volunteer, except where required by law.

Volunteer Rights:

- Volunteers have the right to access, rectify, or delete their personal data at any time. They may also withdraw their consent for data processing.

Consent:

- By submitting their personal data, volunteers provide consent to the processing of their information for the purposes outlined in this document.

Questions and Contact:

- For questions or requests related to data protection, volunteers may contact [Contact Person] at [Contact Email].

Complaints:

- Volunteers have the right to lodge a complaint with a data protection authority if they believe their rights under data protection laws have been violated.

By agreeing to these data protection clauses, volunteers acknowledge that they have read and understood the terms and conditions of personal data processing related to their participation as volunteers at the Sx Tech EU Conference.

Volunteer Conditions of Collaboration

1. Non-Financial Compensation:

- Volunteers will not receive financial payment for their time and efforts dedicated to the conference. Instead, they will receive the following benefits:

2. Benefits for Volunteers:

- a. Conference Access: Each volunteer will be provided with two regular tickets to access the Sx Tech EU Conference.
- b. After Party Invitation: In addition to conference tickets, volunteers will also receive one invitation to the after-party event.
- c. Meals and Refreshments: The organizer will provide meals and refreshments during the volunteer shifts to ensure your well-being during the event.

3. Volunteer Commitment:

- Volunteers are expected to fulfill their assigned tasks and responsibilities in a professional and timely manner.
- Volunteers should adhere to the event schedule and guidelines provided by the organizer.

4. Professional Conduct:

- Volunteers are expected to maintain a professional and respectful demeanor when interacting with conference participants, speakers, and fellow volunteers.

5. Confidentiality:

- Volunteers may come into contact with sensitive information during the course of their duties. It is imperative that such information remains confidential and is not disclosed to unauthorized parties.

6. Attendance and Punctuality:

- Volunteers are responsible for their assigned shifts. Any changes in availability or unexpected circumstances must be communicated promptly to the volunteer coordinator.

7. Respect for Guidelines:

- Volunteers must follow all event guidelines, safety protocols, and any instructions provided by the organizer.

8. Liability:

- Volunteers will not be covered by the event's insurance policy. Any personal injury or property damage sustained during volunteering is the volunteer's responsibility.

9. Termination of Volunteer Status:

- The organizer reserves the right to terminate a volunteer's participation in the event if they fail to adhere to the conditions of collaboration or exhibit behavior detrimental to the event or its participants.

10. Agreement:

- By accepting the role of a volunteer, you acknowledge that you have read and agreed to abide by these conditions of collaboration.